

RANDY L. SMITH, Ph.D.

██████████
Seminole, OK ██████████

██████████
██████████@██████████.com

BACKGROUND SUMMARY

Higher Education Leader with a Ph.D. in Higher Education Leadership and extensive experience in student recruitment, academic affairs, student services, policy advocacy at state and federal levels and new program creation. Strong entrepreneurial and collaborative skills that contribute to excellent campus climate and strong community partnerships. Extensive educational leadership experience. Experienced teacher and presenter. Demonstrated accomplishments and expertise in:

- Campus Operations & Athletics
- State Reporting
- Accreditation
- Strategic Planning
- Academic Programs
- Budgeting
- On-Line Learning
- Enrollment Management
- Rural Workforce Development
- Curriculum and Instruction

EDUCATION

Doctor of Philosophy, Higher Education Leadership, Touro University, Cypress, CA
(Regionally Accredited by: Western States Association)

Dissertation: *Factors influencing a student's decision to enroll at a rural community college.*

Master of Science, Emergency Health Services Policy and Administration,
University of Maryland Baltimore County, Baltimore, MD

Bachelor of Arts, Political Science, Montana State University, Bozeman, MT

Certificate in Educational Leadership, Educators' Leadership Academy, University of Central Oklahoma, Edmond, OK

Nationally Registered Paramedic, Deaconess Medical Center, Billings, MT

Certified State of Oklahoma Reserve Law Enforcement Officer, Altus, OK

University of Texas Educational Leadership Ph.D. Program Advisory Committee Member

Mississippi State University Higher Education Leadership Ph.D. Program Advisory Committee Member

White House appointment to America's College Promise Board of Directors

RANDY L. SMITH, Ph.D.

Page 2

National Society of Collegiate Scholars Advisory Board Member

Oklahoma Certified Reserve Law Enforcement Officer / Active Police Officer

Recipient of the USDA Lincoln Honor Award for outstanding accomplishments in Rural America

Enrolled Member of the Choctaw Tribe of Oklahoma

EXPERIENCE

SEMINOLE NATION OF OKLAHOMA, Seminole, OK

2020 to present

Director of Program Development/ Director of Emergency Management / Special Advisor to the Chief

Program development for all tribal programs/ services/ businesses. Intergovernmental relations advisor, administrative and leadership advisor. Emergency and Disaster Management and Preparedness for the Tribe.

SISSETON WAHPETON COLLEGE, Sisseton, SD

2016 to 2019

College President / CEO

Rural, regionally accredited comprehensive community college with residence halls and athletics. AA /AS/AAS degree granting institution. Transfer, vocational / technical, and dual enrollment programs offered. Also served as the men's head basketball coach and assistant rodeo team coach. Led an effort that resulted in a 40% student enrollment increase. Built new academic programs, residence halls, and added athletic programs.

RURAL COMMUNITY COLLEGE ALLIANCE

2008 to 2020

Nationwide organization of 168 community, technical and tribal colleges

President and CEO

Advise / Consult on all aspects of college operations, board training for college trustees, leadership development training, policy advocacy to state and federal agencies. Enrollment management planning, strategic planning for higher education, workforce and economic development training for colleges. Craft Federal Policy for higher education. Appointed by Board of Directors. Responsible for all operations, organization, growth, networking, and development of the national organization. Successful in getting federal legislation passed in support of community and technical colleges, Federal Farm Bill.

- Frequent speaker at national conferences and government agencies.

RANDY L. SMITH, Ph.D.

Page 3

- New college start-ups and new academic program start-ups
- Organize and operate annual conference.
- Organize and begin webinars, discussion boards, and education programs for members.
- Develop partnerships, advocate for, and represent rural colleges at events nationwide.
- Administer budget, membership, and member services, lobby federal and state agencies.
- Consultant to member institutions on all aspects of college operations, board training
- Serve as a clearing house of information on academic programs at rural colleges.

WESTERN OKLAHOMA STATE COLLEGE, Altus, OK

2006 to 2008

Two-year accredited college serving 2,600 students

Vice President for Academic and Student Affairs

Chief Academic Officer, responsible for all faculty and staff, budgeting, strategic planning as well as all academic programming and all student services including admissions, financial aid, learning resource center and information technology at a comprehensive state college.

- Voting member of the State of Oklahoma Council on Instruction which sets academic policy for state colleges and universities.
- Led the strategic planning committee which revised the college's long-range strategic plan.
- Began an enrollment management committee and developed a college-wide recruitment and retention plan.
- Revised the academic calendar, the student registration process, and implemented new student assessment plan.
- Supervise HLC/NCA accreditation self-study, committee, and visit preparation.
- Organized economic development projects and technical education to support new and on-going businesses and industry.

GATEWAY TECHNICAL COLLEGE, Kenosha, WI

2002 to 2006

Multi-campus two- year accredited college serving over 28,000 students.

Dean, Burlington Campus

Responsible for academic affairs, student services and campus operations including budgeting, faculty, staff, community relations and instructional scheduling.

- Led development of new classes, programs and marketing initiatives that resulted in increased campus enrollment of over 24%.
- Participated in chamber/community events and presented to civic groups, enhancing public relations and awareness of college offerings and services.

RANDY L. SMITH, Ph.D.

Page 4

- Key member of strategic planning team, successfully implementing first long-range plan and measurable goals in college history.
- Planned and coordinated campus building project to effectively accommodate enrollment growth and provide state of the art design and technology for academic programs.
- Developed collaborative relationships with union to ensure successful negotiations and secure new contract

SAN JUAN BASIN TECHNICAL COLLEGE, Cortez, CO

. 1998 to 2002

Two year accredited college serving 1,200 students.

Director of Health Occupations and Fire Science

Responsible for academic affairs, faculty, staff and budgets for the emergency medical services, nursing, certified nursing assistant, med-prep, paramedic, continuing education and fire science programs.

- Successfully directed Colorado Symposium on Emergency Care and the Colorado Fire Fighters Academy which annually offered continuing education credits and the latest in new procedures and techniques.
- Created innovative programs, curriculum and marketing strategies that resulted in 12% enrollment growth.
- Established first Health Occupation Students of America chapter in southwest CO.

MONTEZUMA COUNTY HOSPITAL DISTRICT, Cortez, CO

1999 to 2002

60 bed acute care hospital and 75 bed skilled nursing facility.

Chairman, Board of Directors

Responsible for operating county owned hospital and nursing facility.

- Successfully led effort to build new emergency department and obtain level III trauma designation.
- Successfully negotiated new building and operational contract with contracted operator of skilled nursing facility, resulting in enhanced capabilities through state-of-the-art services.
- Led successful effort to open and operate new family practice clinic in Mancos, Colorado, providing accessibility to medical services in a community where no medical services existed.

RANDY L. SMITH, Ph.D.

Page 5

MSU COLLEGE OF TECHNOLOGY, Great Falls, MT

1997 to 1998

Two year accredited college.

EMS Program Director and Faculty

Responsible for organizing and teaching EMT, EMT-I and EMT-P programs, including program scheduling, curriculum, faculty, and budgeting.

- Organized and taught first class of paramedic students in college history, providing advanced life support options for the community.

MONTANA COMMUNITY AMBULANCE, Great Falls, MT

1997 to 1998

An emergency 911, critical care and general transport service company.

President and General Manager

Responsible for start-up company providing ambulance services for county with population of over 80,000, managing budgets, purchasing, personnel, operations, billing, and marketing.

- Managed all aspects of start up company to ensure success in a competitive market.

RURAL/METRO CORPORATION, Scottsdale, AZ

1996

Third largest EMS provider in the United States.

National Director of EMS Education

Responsible for managing corporate university school of medical services.

- Developed EMS education programs and standards, increasing consistency of education methods, ensuring optimal patient care and minimizing liability.

UNIVERSITY OF MARYLAND BALTIMORE COUNTY, Baltimore, MD

1993 to 1996

Four-year accredited university.

Faculty Member/Continuing Education Program Director

Responsible for teaching clinical and management courses for Department of Emergency Health Services. Managed all off-campus courses, faculty, and budgets.

RANDY L. SMITH, Ph.D.

Page 6

- Developed and administered comprehensive continuing education program for emergency care providers, instructors, and administrators, that generated significant growth in student numbers and increasing revenue to the department.
 - Originator and developer of critical care paramedic program (CCEMT-P) that became standard for critical care training programs nationwide.
- Developed and taught program to address unique challenges and opportunities for rural EMS and health systems, resulting in improved system design and quality of patient care.

UNIVERSITY OF MARYLAND MEDICAL SYSTEM, Baltimore, MD
Academic medical center.

1992 to 1993

Coordinator, Cardiac Education Program

Managed American Heart Association Franchise for Advanced Cardiac Life Support and Basic Cardiac Life Support programs. Supervised 188 instructors.

- Coordinated in-house defibrillation training program to ensure consistent use of equipment and compliance with ACLS standards.
- Served as member of Emergency Resuscitation Committee which coordinated new emergency equipment purchases and implemented consistent cardiac arrest treatment standards throughout the medical system.
- Advanced Cardiac Life Support state affiliate faculty member for the American Heart Association.

PROFESSIONAL AFFILIATIONS AND COMMUNITY SERVICE

Three-year appointment to the White House Commission on America's College Promise

National Society of Collegiate Scholars, Board of Advisors

Program Advisory Committee, Ph.D. program in Community College Leadership, University of Texas

Program Advisory Committee, Ph.D. program in Higher Education Leadership, Mississippi State University

RANDY L. SMITH, Ph.D.

Page 7

Adult Leader, Jackson County 4H Riding Club, Altus, Oklahoma

Board Member, Southwest Oklahoma Chapter of the American Red Cross

Chairman, Montezuma County Hospital District, Board of Directors, Cortez, CO

Police Commission, Town of Burlington, Burlington, WI

Troop Committee Member, Boy Scouts of America, Cortez, CO

District Exploring Chairman, Boy Scouts of America, Great Falls, MT

Paramedic, Baltimore County Fire Department, Baltimore, MD

EMS Training Officer, Woodlawn Volunteer Fire Department, Baltimore, MD

Emergency Medical Technician/Firefighter, Belgrade Volunteer Fire Department, Belgrade, MT

Paramedic/Firefighter, Mesa Verde National Park, CO

PRESENTATIONS

Board Roles and Responsibilities, RCCA National Conference, Oklahoma City, OK

Issues / Opportunities Facing Rural Colleges, AACC / WDI Conference, Newport Beach, CA

Commencement Speaker at Gogebic Community College, Ironwood, MI

Commencement Speaker at Terra State College in Fremont, OH

Workforce Development in Rural Communities, presented at WDI Anaheim, CA

Keynote speaker at Enrollment Management symposium at Missouri State West Plains

Challenges for Rural and Tribal Colleges, AIHEC Board of Directors San Diego, CA

“Improving Economic and Workforce Development at Rural Community Colleges” Presented at the Workforce Development Institute San Diego, CA

Keynote speaker at the Central Utah Workforce and Economic Development Symposium

Community Colleges in the 21st Century. Presented at the American Association of Community Colleges ATE conference. Washington, DC

RANDY L. SMITH, Ph.D.

Page 8

Enrollment Management seminar /in-service presented at Alabama Southern Community College

Rural Board of Trustees Leadership and Board Training Presentation: Southern West Virginia Community College.

Rural Board of Trustees Leadership and Board Training Presentation: Ft. Peck Community College MT.

Rural Community College Alliance Conference, Bretton Woods, NH, presented "Traits of Effective Educational Leaders."

Turtle Mountain Community College, Belcourt, ND, presented three-day leadership symposium.

Eastern Oklahoma State College, Wilburton, ND, keynote speaker for annual in-service presented: Leadership and Enrollment Management for Faculty.

Florida Association of Community Colleges, Orlando, FL, presented "Challenges and Opportunities Facing Rural Community Colleges."

Oklahoma Association of Testing Personnel, Lone Wolf, OK, presented "Effective Educational Leadership."

Southern Legislative Conference, Oklahoma City, presented 'Challenges Facing Rural Community College Leaders' to 55 state legislators.

National Institute for Staff and Organizational Development (NISOD), Austin, TX, presented "Challenges Facing Rural Community Colleges."

American Association of Community Colleges Conference, Philadelphia, PA, presented "Challenges Facing Rural Community College Leaders."

Rural Community College Alliance Conference, Albuquerque, NM, presented, "Improving Rural Community Colleges."

Oklahoma Conference on Enrollment Management, Oklahoma City, presented "Recruiting Students at a Rural Community College."

Oklahoma Association of Community Colleges Conference, Midwest City, OK, presented "Leadership Simplified: Traits of Effective Educational Leaders"

RANDY L. SMITH, Ph.D.

Page 9

Texas Higher Education Recruitment and Retention Conference, Austin, TX, presented
“Improving Campus Climate”

Chair Academy, Ft. Lauderdale, FL, presented “Leadership in the Trenches, Traits of an
Effective Educational Leader”

“Obstacles Facing Rural EMS” presented at the Emergency Medicine Coastal Seminar,
Wilmington, NC

“Rural EMS Development,” Summer EMS management academy, University of Maryland
Baltimore County

“EMS Ground Transportation Systems,” Summer EMS management academy, University of
Maryland Baltimore County

Member of the Journal of Emergency Medical Services Topic Focus Group, “Issues in Rural
EMS” JEMS EMS Today Conference, Baltimore, MD

“The Rural EMS Puzzle,” Maryland Institute for Emergency Medical Services Systems Region I
Rural EMS Workshop, Cumberland, MD

“Rural EMS Systems,” presented to members of Eastern Carolina EMS Consortium, including
hospital and county officials, Roanoke Rapids, NC

Trauma: Scene to Salvage, San Juan Regional Medical Center, Farmington, NM,
presented “Trauma Care in Rural EMS” and “Pathophysiology of Shock”

Colorado Symposium on Emergency Care, presented “Improving Rural EMS; Pathophysiology
of Shock,” Customer Service for EMS Providers, Durango, CO

Trauma: Scene to Salvage. San Juan Regional Medical Center, Farmington, NM, presented
“START Triage,” and “From Johnny and Roy to the New Millennium”

Colorado State EMS Conference. Snowmass, CO, presented “Recruitment and Retention of
Volunteers,” and “Trauma Care Systems in Rural EMS”

Colorado Fire Fighters Academy, Durango, CO, presented “Improving Rural EMS,” and
“Trauma Care in a Rural EMS System”

Colorado Symposium on Emergency Care, Durango, CO, presented “The Golden Hour-Use it or
Lose It” and “From Johnny and Roy to the New Millennium”